



ONLINE EVENT - 8 APRIL 09H30-12H15 (DUTCH TIME)

Looking for the key to an effective transition to the future of work?

Berenschot and HAN University of Applied Sciences are proud to invite you to a unique online event on 8 April 2021 from 9:30 to 12:15 (Dutch time), in which we will share insights into the future of work from Japanese and Dutch perspectives.

We are organizing this event for inspiration and vision creation. Our original plan was to actually visit Japan on a journey of discovery in November 2020. Although this trip was delayed due to Covid-19, our online relationships with the world of new technology and healthy ageing are still going strong.

There are three key reasons why we are interested in Japan

- Challenges in the labour market: an aging workforce, mismatch in skills and labour shortages.
- Transformation of organisations: the adaptation to change with an agile way of working and a technological transformation.
- Future skills: digital skills, change capacity, creativity and need for lifelong learning.

Explanation of the topic

During the journey of discovery, we had planned to immerse ourselves for a whole week in the Future of Work: how are we going to deal with upcoming changes as organisations and as societies? How to find solutions for the challenges we face? This journey was supposed to bring insights into the impact of the future of work and into a 'way of working' to master the continuous changes.

The journey has been postponed, but the future is now

We can wait for the Covid-19 crisis to be solved, but we can also start a discussion now. New technologies mean that we can organize an online event where people from all over the world can participate. Let's start with our present insights and talk about the future. A future in which we plan to make a trip to Japan after all!



Program

- Opening: **The future of work and the importance of decent work for everybody**, by Sanne van den Bosch (managing director Future of Work advisory group at Berenschot)
- 1-on-1 meet & greet for participants
- **The labour market in the Netherlands** by Hans van der Molen (Chairman of the Board at Berenschot)
- **Occupational health and new work methods in Japan: relevant results and insights from research** by Akihito Shimazu (Professor Applied health, Keio University, Tokyo)
- Question round (plenary)
- Discussion & Reflection (breakout rooms)
- **Future of work: working on challenges in learning communities** by Annet de Lange (professor Successful Ageing, HAN University of Applied Sciences and the Open University in the Netherlands) and Francel Vos (senior consultant SHRM and Social Innovation at Berenschot)
- Question round (plenary)
- **Final reflection** by Sanne van den Bosch

We will switch between speakers and moments of reflection in subgroups.

The event is online and will be held in English. You can register for the event via [this link](#). For more information or questions, please contact Joris van Berckel via e-mail:

j.vanberckel@berenschot.nl

About the speakers

Sanne van den Bosch



As managing director, Sanne van den Bosch leads the group that focuses on organisational transformation and people development. With her group, she supports clients in strategy development and implementation, operational excellence issues, setting up organisations and ecosystems, leadership and team development, change and strategic HRM. More information about Sanne van den Bosch can be found on her [LinkedIn](#) profile.

Hans van der Molen



As chairman of the board of Berenschot Groep B.V., Hans van der Molen's first task is to keep Berenschot relevant for clients, employees and other stakeholders. Thanks to his background in economics, business administration and HR consultancy, he focuses on implementing change within organizations through people. More information about Hans van der Molen can be found on his [LinkedIn](#) profile.

Akihito Shimazu



Akihito Shimazu is a Professor of Applied Health at the Faculty of Policy Management, Keio University in Tokyo. His research concerns workplace psychosocial factors and he has published ten edited books and more than 300 papers/ book chapters. Akihito is on the Editorial Board for the Journal of Occupational Health, and the Journal of Occupational and Organizational Psychology (Consulting editor). He served as Co-chair of the ICOH-WOPS International Commission on Occupational Health-Work Organisation and Psychosocial Factors (Scientific Committee between 2013 and 2015, as Secretary between 2015 and 2018, and as chair since 2018). He is one of the founding members of the Asia Pacific Academy for Psychosocial Factors at Work. More information about Akihito Shimazu can be found [here](#).

Annet de Lange



Professor Annet de Lange works as Professor Successful aging at work at the Open University, Faculty of Psychology, Heerlen, the Netherlands and as Professor of Human Resource Management (Lector) at the HAN University of Applied Sciences in Arnhem and Nijmegen. Furthermore, she is Visiting Professor at the faculty of Social Sciences of the University of Stavanger in Norway, and the NTNU, faculty of psychology, Trondheim, Norway. More information about her scientific work and books can be found through her [website](#).

Francel Vos



Francel Vos advises organisations and sectors on the realization and maintenance of a healthy and productive workforce. Francel studied human movement sciences and health- and organisational psychology. She started her career as an ergonomist at ArboUnie and then worked for ten years as a research advisor at TNO. Since 2016 she has worked as a senior consultant at Berenschot. More information about Francel can be found on her [LinkedIn](#) profile.

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